

	<b>Montana Mental Health Nursing Care Center Policy Manual</b>		<b>Policy Number</b>	<b>1501</b>
			<b>Original Date</b>	<b>12/23/1996</b>
	<b>Department: Exposure Control Plan</b>		<b>Revised Date</b>	<b>03/01/2016</b>
	<b>Safety Devices</b>			

### **POLICY:**

In spite of continual improvements in the design and manufacture of safety devices to protect workers from all types of environmental threats to their safety and health, many threats remain. The management of this facility acknowledges the significant contribution made by these devices in protecting health care workers and staff from the occupational hazards associated with blood pathogens, and recognizes the increased risk associated with failure of these devices.

The following applies to all employees:

1. Employees are responsible for proper use and routine care of health safety devices and personal protective equipment.
2. Each employee must recognize the possibility of failure of a safety device. According, employees shall adhere to Universal Precautions, always working with care and without placing unjustifiable reliance on mechanical devices as the sole means of avoiding the risk of personal contamination.
3. Each employee is responsible for reporting observed deficiencies in existing devices to supervisors or maintenance staff.
4. Safety devices shall be maintained in working order consistent with manufacture's specifications.